

Maintain W-4 Election

PA30

Change History

Update the following table as necessary when this document is changed:

Date	Name	Change Description
12/15/2004	Ligaya West	Updates & Edits
1/27/2006	Heather Hanson	Update

Test Info

Successor Transactions PA40 Hired Action

Test History

Update the following table as necessary when this procedure is tested:

Date	Tester	Pass/Fail	Notes
7/28/2004	Don McCurdy	Pass	

Test Scenarios

Use the following scenarios to test this transaction:

- Maintain W-4 Elections

Scenario ##				
Description	Test Condition Description	Input Data	Expected Results	Output Data
Maintain W-4 Elections		2000005	Employee W-4 changed from single and 0 exemptions to married and 1 exemption	Record Created

Test Execution

The following tables summarize the test results for each scenario:

Purpose

Use this procedure to maintain an employee's W-4 election.

Trigger

Perform this procedure when there is a change in an employee's life situation that affects their W-4 withholdings. .

Prerequisites

- The employee must be in active status.

Menu Path

Human Resources → Personnel Management → Administration → HR Master Data → Maintain

Transaction Code

PA30

Helpful Hints

The Payroll Processor will use this procedure to update an employee's W4 information.

Procedure

1. You have started the transaction using the menu path or transaction code.

Maintain HR Master Data

2. As required, complete/review the following fields:

Field Name	R/O/C	Description
Personnel no.	R	This is a unique identifying number assigned by HRMS for identification purposes. This number will follow the employee throughout his/her employment with the State of Washington. This will replace the use of identifying employees by social security number. Example: 20000148

3. Click  (Enter).

4. Click  (Copy).

Change Withholding Info W4/W5 US

The screenshot shows the SAP 'Change Withholding Info W4/W5 US' transaction. The interface includes a search bar on the left with options like 'Collective search help', 'Search term', and 'Free search'. The main area displays fields for Personnel No. (20000148), Name (Ra1ph Ferguson), PersArea (1300), Dept of Printing, EEGroup (0), Permanent, PSubarea (0003), Exempt, EESubgroup (00), Exception Hourly, Status (Active), Start (07/03/2004), to (12/31/9999), Chg. (07/22/2004), DONM, Status, Tax authority (FED), Federal, Tax level (A), Federal, Filing Status (01), Single, Exemptions, Allowances, Tax Exempt Indicator, Withholding adjustments, Add.withholding (USD), Default formula (1 PERCENTAGE M...), Alternative formula, W-5 filing status, EIC status, and Overrides (from Infotype 0234) table.

5. As required, complete/review the following fields:

Field Name	R/O/C	Description
Start	R	This is the date on which a record begins. Example: 07/10/2004
Filing Status	R	This is a status elected by the employee for federal tax withholding. Example: 02
Allowances	R	This is the number of dependents claimed for tax filing purposes. It affects the amount of taxes withheld from an employee's paycheck. Example: 1
Add.withholding	O	This is an amount designated by the employee to be withheld from his/her check above the amount that will be taken due to filing status. Example: 250.00

6. Click (Enter) to validate.

7. Click .(Save).



The system displays the message, "Record Changed."

8. You have completed this transaction.

Result

You have successfully updated an employee's W-4 election. .

Comments

None